

Deadlines for Employer-Sponsored Coverage

INITIAL EMPLOYER APPLICATION

(Applies only to the first plan year that an employer offers coverage through DC Health Link)

Coverage Effective Date	EMPLOYER APPLICATION		EMPLOYEE OPEN ENROLLMENT PERIOD			1st PREMIUM PAYMENT
	Earliest Date to Start	Must be Completed by	Earliest Start Date	Must be Started By	End of Open Enrollment	Must be received by
Jan 1, 2017	Oct 1, 2016	Dec 1, 2016	Nov 1, 2016	Dec 1, 2016	Dec 10, 2016	Dec 13, 2016
Feb 1, 2017	Nov 1, 2016	Jan 1, 2017	Dec 1, 2016	Jan 1, 2017	Jan 10, 2017	Jan 12, 2017
Mar 1, 2017	Dec 1, 2016	Feb 1, 2017	Jan 1, 2017	Feb 1, 2017	Feb 10, 2017	Feb 14, 2017
Apr 1, 2017	Jan 1, 2017	Mar 1, 2017	Feb 1, 2017	Mar 1, 2017	Mar 10, 2017	Mar 14, 2017
May 1, 2017	Feb 1, 2017	Apr 1, 2017	Mar 1, 2017	Apr 1, 2017	Apr 10, 2017	Apr 12, 2017
Jun 1, 2017	Mar 1, 2017	May 1, 2017	Apr 1, 2017	May 1, 2017	May 10, 2017	May 12, 2017
Jul 1, 2017	Apr 1, 2017	Jun 1, 2017	May 1, 2017	Jun 1, 2017	Jun 10, 2017	Jun 13, 2017
Aug 1, 2017	May 1, 2017	Jul 1, 2017	Jun 1, 2017	Jul 1, 2017	Jul 10, 2017	Jul 12, 2017
Sep 1, 2017	Jun 1, 2017	Aug 1, 2017	Jul 1, 2017	Aug 1, 2017	Aug 10, 2017	Aug 14, 2017
Oct 1, 2017	Jul 1, 2017	Sep 1, 2017	Aug 1, 2017	Sep 1, 2017	Sep 10, 2017	Sep 12, 2017

Coverage Effective Date	EMPLOYER APPLICATION		EMPLOYEE OPEN ENROLLMENT PERIOD			1st PREMIUM PAYMENT
	Earliest Date to Start	Must be Completed by	Earliest Start Date	Must be Started By	End of Open Enrollment	Must be received by
Nov 1, 2017	Aug 1, 2017	Oct 1, 2017	Sep 1, 2017	Oct 1, 2017	Oct 10, 2017	Oct 12, 2017
Dec 1, 2017	Sep 1, 2017	Nov 1, 2017	Oct 1, 2017	Nov 1, 2017	Nov 10, 2017	Nov 14, 2017

RENEWAL EMPLOYER APPLICATION

(Applies after completion of the first plan year of offering coverage through DC Health Link)

Coverage Effective Date	EMPLOYER APPLICATION		EMPLOYEE OPEN ENROLLMENT PERIOD		
	Earliest Date to Start	Must be Completed by	Earliest Start Date	Must be Started By	End of Open Enrollment
Jan 1, 2017	Oct 1, 2016	Dec 5, 2016	Nov 1, 2016	Dec 5, 2016	Dec 13, 2016
Feb 1, 2017	Nov 1, 2016	Jan 5, 2017	Dec 1, 2016	Jan 5, 2017	Jan 13, 2017
Mar 1, 2017	Dec 1, 2016	Feb 5, 2017	Jan 1, 2017	Feb 5, 2017	Feb 13, 2017
Apr 1, 2017	Jan 1, 2017	Mar 5, 2017	Feb 1, 2017	Mar 5, 2017	Mar 13, 2017
May 1, 2017	Feb 1, 2017	Apr 5, 2017	Mar 1, 2017	Apr 5, 2017	Apr 13, 2017
Jun 1, 2017	Mar 1, 2017	May 5, 2017	Apr 1, 2017	May 5, 2017	May 13, 2017

	EMPLOYER APPLICATION		EMPLOYEE OPEN ENROLLMENT PERIOD		
Coverage Effective Date	Earliest Date to Start	Must be Completed by	Earliest Start Date	Must be Started By	End of Open Enrollment
Jul 1, 2017	Apr 1, 2017	Jun 5, 2017	May 1, 2017	Jun 5, 2017	Jun 13, 2017
Aug 1, 2017	May 1, 2017	Jul 5, 2017	Jun 1, 2017	Jul 5, 2017	Jul 13, 2017
Sep 1, 2017	Jun 1, 2017	Aug 5, 2017	Jul 1, 2017	Aug 5, 2017	Aug 13, 2017
Oct 1, 2017	Jul 1, 2017	Sep 5, 2017	Aug 1, 2017	Sep 5, 2017	Sep 13, 2017
Nov 1, 2017	Aug 1, 2017	Oct 5, 2017	Sep 1, 2017	Oct 5, 2017	Oct 13, 2017
Dec 1, 2017	Sep 1, 2017	Nov 5, 2017	Oct 1, 2017	Nov 5, 2017	Nov 13, 2017